

# Position Announcement

## Lead Energy Auditor/Planner

Winneshiek Energy District, Decorah, Iowa



Winneshiek Energy District (WED) is a not-for-profit corporation located in [Decorah](#), far northeast Iowa. Decorah is located in the heart of Iowa's Driftless region, and is a thriving hub for outdoor recreation enthusiasts, progressive rural music/arts/culture, and community.

We lead, implement, and accelerate the locally-owned clean energy transition, through strategies including technical energy planning, market transformation, community engagement, and policy advocacy. We work where Green meets Green: universal clean energy prosperity + climate stewardship. We have a small staff that includes a Director and a Communications Specialist, in addition to this listed lead technical position, and we host a team of 4-5 Green Iowa AmeriCorps members. As founder of the Energy District movement, we have led the development of the Clean Energy Districts of Iowa organization, which currently includes 10 member Energy Districts. We partner closely with our clean energy colleagues throughout Iowa and beyond on growing the Energy District movement, and clean energy policy advocacy. (See [Leading the Energy District Movement – Winneshiek Energy District](#))

*WED is looking for an experienced energy planner (technical professional) to join our team in Decorah, Iowa, beginning summer 2022. This position is advertised at full-time, though some flexibility is possible (eg three-quarter time). Salary is competitive and commensurate with experience. Position includes an employer health benefit; generous vacation, holiday, flex, and parental leave; and retirement plan contributions. We are a dynamic and friendly team dedicated to healthier and wealthier communities and a planet worth living in.*

### RESPONSIBILITIES:

1. Collaborate with ED on strategy and program development for expansion of energy technical assistance mid to long term, including revenue streams from market services, grants, and more.
2. Provide energy technical assistance, energy auditing, and energy planning services (see [A-Geography-of-Change-full.pdf \(energydistrict.org\)](#) for more on the concept of energy planning)
  - a. Provide in-depth EV charging analysis and recommendations for major employers in NE Iowa, and outreach to their employees, as part of an ongoing grant-funded project
  - b. Provide energy auditing and planning to home, business, and farm customers, including efficiency, electrification, and solar site assessments, on a fee-for-service basis as well as through programs supported by grants and partnerships
  - c. Provide technical assistance and planning to partners such as local governments, rural electric cooperatives, institutions and nonprofits
3. Provide technical oversight to and leadership with the Energy District's Green Iowa AmeriCorps team and functions
4. Serve as resource and technical perspective on other Energy District work, including
  - a. communications and community engagement activities
  - b. policy and advocacy on clean energy issues, especially at local and state levels
  - c. the ongoing development of a network of energy districts in Northeast Iowa and beyond

### **A SUCCESSFUL CANDIDATE IS:**

- Competent and experienced providing clean energy technical assistance, as well as with IT systems, writing, and public speaking.
- Comfortable with and respectful in interpersonal communication and group dynamics (irrespective of personality type).
- A creative thinker, collaborative team member, and independent worker.
- Passionate about WED's mission of locally-led, locally-owned clean energy transition.
- A skilled time manager with the ability to manage both long- and short-term deadlines, and the capacity to change focus based on organizational needs.

### **PREFERRED QUALIFICATIONS:**

- At least five years of experience in providing energy technical assistance to end users is preferred, including a combination of
  - Energy auditing for home, farm, and business owners
  - Renewable energy systems such as solar site assessments, battery integration
  - Heat pumps, electric vehicles, and other aspect of electrification
  - Carbon footprint accounting for customers
- A bachelor's degree, and/or professional certifications such as HERS, BPI, CEM, NRCS-TSP
- Understanding of and engagement with community development, change-making local institutions, and the broader technological, economic, social and political spheres of the clean energy transition underway today.

*WED is an equal opportunity employer, and deeply committed to an inclusive society and workplace. We encourage all seriously interested persons to apply.*

### **How to Apply:**

Please send a cover letter addressed to Andy Johnson, a resume or CV, two examples of energy audit/plan reports (home, and farm or business, if possible, with personal information redacted), and a general writing sample (article, blog post, grant proposal) to [andy@energydistrict.org](mailto:andy@energydistrict.org). Please submit these materials as a single PDF. The subject line of the email should say "Application for WED Energy Planner". Applications will be reviewed as received.