#### **Main Task:**

An Intern/Helper/Jr. Mechanic will learn to diagnose and repair heating and cooling equipment and lead customers to informed and confident buying decisions by providing an outstanding customer experience.

#### Responsibilities:

- Familiar with the sequence of operations for heating/air conditioning/refrigeration systems and related equipment and/or components (e.g. unit heaters, pumps, safety controls, valves, etc.) for the purpose of ensuring proper operation and installation of equipment.
- Must be able to complete work by following instructions.
- Knows how to solder and braze and is familiar with installation of water heaters and potable water systems.
- Familiar with low voltage / line voltage controls and wiring.
- Maintains tools, supplies and/or equipment (e.g. torches, cutters, drills, test equipment, filters, control components, fan blades, gaskets, seals, etc.) for the purpose of ensuring the availability of items and equipment is in safe operating condition.
- Manage and maintain appropriate inventory ensuring availability of required parts and equipment on an ongoing basis.
- Requests equipment and supplies for the purpose of maintaining inventory and ensuring availability of required items.
- Must be able to work independently or as part of a team, and have good customer communication skills.
- Job is not limited to duties mentioned above may be assigned other duties as needed.

#### Qualifications:

- Minimum requirement is a High School Diploma or General Education Degree (GED)
- Valid NYS Driver's License.
- Ability to speak, read, and write English in a proficient manner
- Demonstrated knowledge and competency in operation, service and use of a variety of HVAC systems, equipment and related components.
- + Familiarity with and ability to utilize electronic equipment, including, but not limited to a computer, for the purposes of queries' and accurate data entry is a plus
- + EPA Universal Certification for recovery and installation of refrigerants, Type 1 and Type 2 is a plus

#### **Physical Requirements:**

- Carrying a tool bag to the worksite, up and down ladders and back to the vehicle (weighing 25 lbs).
- Lifting is performed while raising a tool bag, part(s) and bucket(s) of water and if opening hatch doors.
- Climbing is performed while walking up and down stairs, ladders, stepping in and out of the vehicle and the rear of the vehicle.
- Kneeling is performed mainly at customer's residences, while servicing HVAC equipment, searching for, stocking and removing parts from vehicle. Technicians may have to maintain kneeling position for several minutes at one time. May also have to stoop while in a kneeling position.
- Crouching is performed mainly at customer's residences, while servicing HVAC equipment and working in confined spaces, i.e., attics, crawl spaces, etc. Technician may have to maintain crouched positions for several minutes at time.

- Crawling is performed mainly at customer's residences, while servicing HVAC equipment and working in confined spaces, ie., attics, crawl spaces etc. Technicians may have to crawl for several minutes at one time. In return we offer
- Competitive compensation
- Career development and advancement opportunities
- Company uniform and tools provided

## What we offer:

The pay range for a Helper ism \$17-\$22/hour The pay range for a Jr. Installer is \$23-\$25/hour The pay range for a Sr. Installer is \$30-\$40/hour

## Supplemental Pay:

- Commission Pay
- Tips

### **Benefits**

- Health insurance
- Paid time off accrued

# **Benefit Conditions:**

- Waiting period applies
- Only full-time employees eligible

## COVID-19 Precaution(s):

- Personal protective equipment provided and required.
- Social distancing guidelines in place.

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