



HOME ENERGY & COMFORT

Insulation Installer and Weatherization Technician Job Description:

Home Energy and Comfort is Southeast Pennsylvania's only BPI GoldStar Contractor focused on whole home performance. We are currently looking for Insulation Installers and Weatherization Technicians to support the installation of home performance measures in primarily residential settings. The ideal candidate will be punctual, hard working, and good at communicating with both staff and customers. We are looking for motivated individuals with a desire to learn and secure long-term employment.

BPI credentials and/or experience in the home performance industry are preferred. However, we will consider candidates that don't have any experience. Preference will be given to candidates that at least have experience in the building trades. Please send a brief cover letter explaining your interest in the position, a professional resume, and a list of at least 2 professional references to ben@energyandcomfort.com. No phone calls please. Email with any questions. We are conducting interviews until the position is filled.

Hourly wage is dependent on experience, training, and certifications and shall be no lower than \$15 an hour. Technicians typically earn \$15 - \$20 an hour. A typical work week is 32-40 hrs. Worker's Compensation, paid holidays, and earned vacation time provided. Annual bonuses and pay raises provided based on performance.

Work Experience Requirements:

- At least 1 years of experience in the building trades preferred
- Experience in the weatherization and insulation trades preferred

Education/Certification/License Requirements:

- High school diploma or GED preferred
- Associate's or Bachelor's degree preferred
- BPI, HERS, and/or LEED credentials strongly preferred
- Must have valid driver's license and safe, reliable transportation

Computer Skill/Training Requirements:

- Basic knowledge of and experience with computers, tablets, smart phones
- Building science, carpentry, and/or construction training/experience



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Primary Responsibilities:

- Review work scopes and prep/plan for installations (10%)
- Travel to and from job sites using personal transportation and/or company vehicle (10%)
- Installing home performance measures including insulation (fiberglass, cellulose, spray foam, rigid board, etc.), air sealing, weatherization measures, as well as associated prep and clean up of project sites (80%)

Environmental Conditions:

- Work is physically demanding and involves working in challenging environments, while maintaining focus and attention to safety and detail.
- Work areas are typically residential attics, basements, and crawl spaces.
- Temperature extremes are often present, including both very hot and very cold.
- We provide all safety equipment for employee to work safely and effectively.

Physical Requirements:

- Must be able to lift 50 lbs. regularly and occasionally 75+ lbs.
- Must be able to work safely and effectively in different conditions
- Must be able to work safely and effectively in tight and confined spaces
- Must be able to smile and have a good time even on a tough day
- Good sense of humor highly recommended and preferred

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Job Type: Full-time

Salary: \$15.00 to \$20.00 /hour