



About the Green & Healthy Homes Initiative: The Green & Healthy Homes Initiative (GHHI) is a 501(c)(3) non-profit entity with the vision of advancing racial and health equity through healthy housing. With an emphasis on black and brown communities, GHHI delivers improved health, economic and social outcomes. GHHI supports housing, environmental health, and energy efficiency services for families in communities around the country, as well as conducting direct services in Maryland. GHHI's delivery model is based on its data-driven philosophy that public and private social investments are optimized and social program outcomes are maximized when the energy, health and safety needs of an occupied home are addressed comprehensively, efficiently, and simultaneously. GHHI's employees are all expected to work by the organization's operating values of assume good intent, operate with transparency, deliver on time with excellence, and ensure racial equity and diversity is part of all policies, practices and actions.

Vision Statement: Advancing racial and health equity through healthy housing.

Mission Statement: The Green & Healthy Homes Initiative is dedicated to addressing the social determinants of health and the advancement of racial and health equity through the creation of healthy, safe and energy efficient homes. By delivering a standard of excellence in its work, GHHI aims to eradicate the negative health impacts of unhealthy housing and unjust policies for children, seniors, and families to ensure better health, economic and social outcomes with an emphasis on black and brown low-income communities.

Our Model: GHHI effectively integrates funding from private and public sources to deliver results for low-income residents.

GHHI Delivers:

- Government innovation in service delivery and cost savings
- Measurable improvements in health, economic and social outcomes for children and families
- Development of community-based green jobs and social enterprise
- Healthy, safe, stable, and affordable homes
- Increased family economic security including wealth retention and reduced family displacement

Position Summary: GHHI seeks a full time Hazard Reduction Worker to conduct healthy homes, weatherization and housing rehabilitation interventions and safety hazard remediation for GHHI's Maryland Housing Intervention Services Program. The position will help reduce home-based environmental health hazards and energy loss to create safe and energy efficient homes for low-income children, older adults, and their families.

Hazard Reduction Worker Responsibilities:

- Conduct lead hazard reduction and healthy homes interventions.
- Conduct weatherization and energy efficiency interventions including among other activities: caulking, blown and rolled insulation, installing weather stripping, sealing air leaks, addressing water leaks and moisture infiltration, installing venting and energy efficient lighting.
- Perform highly skilled carpentry work to include framing, window replacement and repair, door replacement, roof repair, drywall, and interior and exterior painting.
- Conduct Aging in Place measures to reduce slip, trip and fall hazards and improve accessibility in homes of older adults.
- Contribute frequently to quality control and constant program improvement via input with your Crew Chief and Housing Rehabilitation Director when opportunities for improvement are noticed.
- Full and absolute understanding and compliance with all federal, state, and local laws regarding hazard reduction work.
- Understand and comply with all Green & Healthy Homes Initiative rules and regulations.
- Assist management and Crew Chief with keeping the program goals and member goals on schedule to meet deliverables.
- Maintain a positive working atmosphere with the GHHI Housing Intervention Services team to keep group efforts focused on the mission of the organization. This also includes promoting appropriate work behaviors and attitudes and mutual respect with GHHI staff and clients.
- Safe operation of company vehicles and transporting supplies and staff to work sites where appropriate.
- Properly maintaining all personal protection equipment and intervention equipment and reporting any defects or loss to your Crew Chief immediately.
- Timely loading of daily job materials and equipment and timely departure for job site(s). Consistent adherence to re-shelving/storing unused materials and supplies from daily jobs to assigned garage location and reporting of materials usage.
- Participating in all day-to-day activities of the Housing Intervention Services team.
- Record keeping and timesheet recording.
- All other reasonable activities to support the Program and GHHI's mission.

The GHHI Hazard Reduction Worker will participate in an accredited training program and be required to successfully complete the following (at the cost of the organization):

- Passage of Maryland Lead Abatement Supervisor or Lead Worker certification.
- Passage of EPA Renovation Repair & Painting Rule Renovator certification.
- Passage of Weatherization Tactics Technician or Retrofit Installer certification.
- Passage of OSHA 10-hour Occupational Health and Safety Course.
- Passage of OSHA Confined Spaces Course.

Minimum Requirements:

- General construction skills, will train.
- Lifting, stretching, and bending are all constant components of the required work. Must be able to lift 50+ pounds and work on a ladder.
- Ability to effectively work in confined spaces, e.g., attics and crawlspaces.
- High school diploma, equivalency certificate or prior experience in similar positions demonstrating high level of proficiency and quality in completing work.
- Must have a valid driver license and reliable transportation.

Additional Information: This is a full-time, exempt position based in our Baltimore, Maryland office. Position includes a full benefits package and competitive salary commensurate with experience. GHHI is an equal opportunity employer and a drug free workplace. Interested candidates must send resume, cover letter, three references and salary requirements to the organization's Department of Human Resources at: hr@ghhi.org. Visit www.ghhi.org for more information on the organization.