



# Housing Resources

Achieving self-sufficiency one home at a time.

**Job Title:** Energy Technician I for Weatherization

**Reports To:** Weatherization Production Coordinator and a Lead Technician

**Located At:** 295 Girard Street, Unit C  
Durango, CO 81303

**Compensation:** Range starts at \$16.00/hour depending on experience. Full time position (40 hours/week), overtime pay at time and a half, non-exempt.

**Benefits:** Medical Insurance, Paid time off for vacation/holiday/sick time, Company match retirement savings plan

**Closing Date:** When position is filled

## About The Company:

Housing Resources of Western Colorado is a 501 (c) (3) nonprofit organization focused on increasing the comfort, safety, and efficiency of Colorado homes, especially for low-income households. If you are someone that is looking to make a difference, wants to learn valuable skills, has a great work ethic, honest values, is team oriented, and doesn't mind getting your hands dirty, then this position is for you.

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**Position Description:** Energy Technician I for Weatherization is a technical non-exempt position that performs a variety of home energy weatherization and insulation procedures in accordance with established practices and Colorado Energy Office (CEO) Weatherization (WX) field standards and procedures.

## Major Areas of Responsibility:

- Performs specific weatherization procedures including, but not limited to:
  - Hang and weather-strip doors.
  - Glaze, caulk and weather-strip windows.
  - Install vapor barriers and other energy conservation measures in crawl spaces.
  - Seal rim joists, top plates, roof leaks and minor plumbing leaks.
  - Wrap duct pipes and water lines.
  - Calculate and install adequate combustion air and ventilation openings for foundation and roof vents.
  - Installs flue barriers and minor sheet metal work.
- Installs insulation in attics, sidewalls, etc. in accordance with manufacturer's specifications and CEO standards.

- Operates a variety of calculation equipment including computerized blower door. Also, operates insulating machinery.
- Utilizes power tools and other hand tools for repair work.
- Conducts an educational component with each household.
- Performs other related duties as assigned.

### **Qualifications:**

- Must be proficient in weatherization and insulation measures to include:
  - General Energy Conservation Measures (ECM)
  - Insulation measures
  - Blower door technology
- Must be capable of learning & understanding field standards and other energy conservation methods.
- Must be capable of taking written and practical tests for training and certification purposes.
- Must be willing to learn and abide by all safety requirements.
- Relate well to low income, handicapped and elderly clients.
- Have the ability to establish and maintain effective working relationships with:
  - Co-workers, clients and the general public.
- Be able to conduct client education on energy related matters.
- Be able to operate computerized blower door equipment.
- Have the ability to safely operate common hand & power tools.
- Possess and maintain a valid Colorado Driver's License and good driving record.
- Fluency in Spanish is highly desirable.
- Be able to attend CEO required training sessions and be certified in certain areas.
- High School diploma or equivalent with previous experience in home construction or maintenance, carpentry or related areas OR any equivalent combination of education and experience.

### **Other Conditions and Requirements:**

- Travel to outlying areas to perform work and on occasion stay overnight at a motel to stay in proximity to the work site.
- Use standard hand and power tools (electric drill, hole hog, sawz-all) from ground level to 18" overhead.
- Climb a 16' ladder carrying common hand and power tools.
- Work from a ladder reaching 18" to the right or left to use common hand and power tools.
- Traverse and work on a roof with a pitch of 8" per 12" run.
- Pull self up 2' by the arms from a 6' step ladder to enter a 15"x 18" attic hatch.
- Lift a 35 pound bag of insulation from ground level to full arm extension.
- Crawl through a crawl space access hatch 15"x 18" in size.
- Carry 48" perimeter insulation weighing 35 pounds and manipulate it in a 24" crawl space.
- Crawl on ones back in a 24" high crawl space for a distance of up to 60'.

- Work overhead in a 24" crawl space using common tools.
- Carry and manipulate a 4' x 8' sheet of plywood, dry wall or cellotex.
- Work in damp, dirty quarters while exposed to extremes in temperature.

**Other:**

- Valid driver's license required
- Pre-employment background check and drug screening required.
- HRWC is an equal opportunity employer

**Submit cover letter and resume:**

Marcy Child  
Weatherization Program Manager  
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