York County Community Action Corp.

YCCAC is a nonprofit organization whose mission is to alleviate the effects of poverty, attack its underlying causes and to promote the dignity and self-sufficiency of the people of York County, Maine.

Weatherization Crew Lead 40 hours/week; 52 weeks/year

The Weatherization Crew Lead supervises the Weatherization crew while also supporting the team to install measures designed to improve the energy efficiency of buildings. Performs direct service installs, including installation of home weatherization materials, minor building repairs, and associated record keeping. The Weatherization Crew Lead:

- Installs Weatherization measures within residential homes, attics, basements, and crawl spaces in compliance with program and YCCAC requirements.
- Monitors and evaluates program compliance and procedures in accordance with relevant funding streams and policies.
- Actively promotes safety and accident prevention within the workplace.
- Reports any unsafe conditions, incidents, and/or accidents immediately.
- Completes detailed and accurate data collection and measurements and enter into agency database.
- Contributes to quality assurance by maintaining work flows for individual projects; adheres to established program regulations, policies and guidelines and ensures all projects are completed in a timely manner.
- Attends regularly scheduled department meetings to clarify program staff of project management and production toward work plan goals.

Qualifications:

- Must have High School diploma, equivalent, or career readiness certificate.
- Building Analyst certification or ability to obtain within 3 months.
- Crew Leader certification or ability to obtain within 3 months.
- Retrofit Installer certification or ability to obtain within 3 months.
- OSHA 30-hr Construction Safety Certification or ability to obtain within 3 months.
- First Aid/CPR Certification or ability to obtain within 3 months.
- Must have industry specific Weatherization, building and carpentry knowledge.
- Proficient in Microsoft Office, Outlook, Word and Excel. Ability to operate photocopier, scanner and facsimile.
- A good and valid driver's license is required and the ability to travel to work site and work in environmental conditions such as extreme cold or hot.
- Adequately prepare for exposure of atmospheric conditions such as fumes, odors, dust, gasses, or poor ventilation.
- Must be able to crawl through and in constricted spaces.
- Must be able to pass a background check and must <u>not</u> have an active record on the System for Award Management (SAM) website.

Pay commensurate with experience

Benefits:

Health, dental, vision and basic life insurance; HRA; Income protection; FSA; 403(b); PTO; Paid holidays; Employee Assistance Program

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- Application packets may be reviewed upon receipt.
- Please email questions to: <u>apply@yccac.org</u> EOE