

## Job Description Summary

At CLEAResult, we lead the transition to a sustainable, equitable, and carbon-neutral energy-efficient future for our communities and our planet. We do that by creating a people-first culture built on trust, accountability, and transparency; where every employee – regardless of position, role, or identity is treated with respect and given an equal chance to thrive.

Additionally, you will enjoy:

- Medical, Dental, and Vision Insurance; we also offer a company-paid health care concierge service to help navigate our health plan to make the best decisions for you and yours
- 401(k) with company match
- Paid vacation, sick, personal and parental leave time
- Paid Volunteer Time: giving back to our communities is important to us
- Employee Recognition Program – convert your recognition points into gift cards
- Employee Assistance Program – offers benefits to help you manage daily responsibilities
- Access to on-demand training courses to advance further in your career

## Job Description

We are looking for a talented individual...

To join our team as a Crew Supervisor! With general guidance from functional management and in accordance with organization goals, values and norms, provides direction on activities, behaviors and performance, and motivates team members. Identifies and analyzes problems, plans, tasks, and solutions. Monitors team budget and resource allocations to ensure proper use of assets; achieving profitability, productivity, and growth targets. Reports to management and program(s) on team accomplishments, achievements, and productivity. Develops long-range financial and nonfinancial objectives and strategic plans identifying internal and external issues that could affect growth and profitability. Understands customer and program requirements. Provides internal and external presentations on program offerings and savings acquisition initiatives. Analyzes local market data to inform program forecasts. Here at CLEAResult, you will fit right in with our energetic team if you are resourceful, resilient, and kind.

For this exciting career opportunity, you're a great fit if you can...

- Oversee and train, Energy Technicians.
- Assure work is completed correctly, approve hours worked and time off requests.
- Act as local, on-site program and company representative to customers and contractors; to encourage participation in the program and overcome barriers.
- Conduct installation of residential energy efficiency upgrades and recommend solutions. Record inspection results, customer and contractor interactions to adhere to program requirements. Provide input and status updates to program staff. Troubleshoot technical problems and issues in accordance with client specifications
- Travel throughout a defined territory

In this exciting career opportunity, you will have...

- 3-5 years relevant industry technical certification/training preferred
- High School or Associates Degree
- Must be BPI certified

#### Additional Job Description

Reasonable accommodations may be made for individuals with disabilities to perform the essential functions of this position. Accommodations are available for unvaccinated candidates.

#### Equal Opportunity Employer

As an Equal Opportunity Employer, we are committed to ensuring equal employment opportunities for all job applicants and employees. Employment decisions are based upon job-related reasons regardless of an applicant's race, color, religion, national origin, marital status, age, sex, gender identity, sexual orientation, status as a qualified individual with a disability or protected veteran, or any other protected status.

The above job description and job requirements are not intended to be all inclusive. CLEAResult retains the right to make changes or adjustments to job descriptions and/or requirements at any time without notice.