

# Bring your whole self to work. Remotely.

We are a collaborative, [manager-of-one](#) organization embracing [horizontal practices](#). We are out to build a good company: one whose products improve the lives of people touched; where people making the products are working respectfully, strenuously, and autonomously; and where both what we do and how we do it align with social justice. In our way of working, we embrace personal autonomy and mutual support.

## Open Positions

- [Head of Engineering](#)
- [Senior Mechanical Engineer](#)
- [Mechanical Engineer](#)
- [Building Science Intern](#)

## Get On Our Radar!

If you're interested in working with us someday, but the right positions is not open right now, [feel free to reach out to us](#). We can't promise everyone an informational, but we're happy to get to know great people! Fill out our [employment interest form](#).

---

## Benefits

We offer competitive benefits including an employee stock option plan.



All Remote



Self-managed leave time



Remote work equipment  
reimbursement



On-Demand Primary Care via One  
Medical



"Large employer" health plans  
including Teledoc, TalkSpace, and  
HealthAdvocate



Classpass

## About the company

Stable, high-quality housing is prerequisite for people to achieve their human potential. We called our company Cadence OneFive because hitting the pace of climate action to keep global warming to 1.5°s above pre-industrial temperatures is critical to ensuring that everyone everywhere enjoys high-quality housing that they can afford and that is resilient to the effects of climate change. So, we're building B2B software to speed up decarbonization and climate adaptation of existing multifamily buildings. Cadence OneFive is a public benefit corporation pursuing both a climate justice mission and profits.

*Cadence OneFive Inc. does not discriminate on the basis of race, color, national origin, sex, disability, age, religion, creed, sexual orientation, military status, predisposing genetic characteristics, marital status, domestic violence victim status, or other characteristic protected by federal or state law in its programs and activities, including but not limited to recruitment and appointment of employees, employee pay and benefits, and other terms and conditions of employment.*

[MEET OUR TEAM](#)