The Energy Smart Academy Director will manage and oversee all activities of the Energy Smart Academy, including all aspects of developing programs, collaborating with external parties on training needs, supervision of trainers and curriculum development, course scheduling and coordination and purchasing of Academy equipment. The successful candidate will have deep experience in the energy efficiency and water efficiency fields with a strong understanding of building science as well as both the federal Weatherization Assistance Program (WAP) and for-profit retrofit fields. The candidate must have superb communication, business development, and relationship management skills.