



Staff Accountant

- Medford, MA
- Full Time
- Finance
- Mid Level

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HomeWorks Energy is looking for an experienced Staff Accountant to assist us with the day to day processes of managing our accounting information. As a Staff Accountant you will be helping with the reconciliation process, driving clear communication to team members, your manager, and other employees through the organization. You will continue to develop your skills while working with varying departments and staff.

The Staff Accountant reports directly to the Accounting Manager and assists in reconciling accounts, running reports, analyzing data, organizing information and assisting in other areas such as collections and inventory. The ideal candidate has a solid basis in existing accounting practices, believes in strong documented processes, and is dynamic enough to switch roles quickly. The candidate must be highly organized, proactive, have excellent verbal and written communication skills, and will need to be able to pivot and handle situations in a level-headed manner. The Staff Accountant candidate will need to have a BS/BA in accounting, or be rapidly approaching graduation. An existing background in account reconciliation, monthly close, NetSuite and strong Excel skills are required. Salesforce experience preferred.

Responsibilities

- Reconciling accounts and participating in the monthly close
- Provides input in developing new financial processes and controls
- Ask difficult questions regarding existing processes, provides additional clarity when needed
- Develop a strong understanding of the relationship between Salesforce and NetSuite software.
- Provide backup, as needed, to various AP, AR, cash application processes and other areas

Compensation and Benefits

- Competitive pay rates and benefits
- Health, dental, and vision insurance
- Flexible spending account
- 401k company match
- Generous paid time off and paid holidays
- Many more perks!

About HomeWorks Energy

Over the past four years, HomeWorks Energy has grown to become the leading energy efficiency company in Massachusetts, the #1 ranked state in energy efficiency. We have also been ranked in the top 5 Massachusetts companies, according to Inc. Magazine (Inc. 5000 2017)! Join a growing organization that is passionate about working together to save energy and reduce costs, one community at a time.

We are a metrics driven, fast paced start-up company working to make every home in Massachusetts and New York more energy efficient. We offer a continuous improvement work environment with the tenacious goal of reducing every homeowner's energy consumption by at least 30%.

We're proud of the impact we made in 2019:

- 600,000 metric tons of CO2 saved
- 125,000 cars off the road for one year

- \$165 million of customer lifetime savings

We are seeking qualified candidates who will represent our values in all interactions:

- Always Gettin' Bettah
- Positive HWEnergy
- Make a Difference
- Inspire Customer Confidence
- In This Together

As an Equal Opportunity Employer, HomeWorks Energy celebrates diversity and is committed to fostering an inclusive environment for all of our employees. We do not discriminate against race, color, religion, national origin, sex, age, gender identity or expression, sexual orientation, physical or mental disability, veteran status or any other applicable characteristics. All employment decisions are based on qualifications, merit, performance, and business needs.