# Full Job Description

#### JOB SUMMARY

The Weatherization Technician works as part of the Weatherization team installing general construction measures to increase energy efficiency of homes that have qualified for the program's funding. Position answers to Director of Energy Conservation, Program Coordinator and Auditors.

### QUALIFICATIONS, SKILLS & ABILITIES

- Ability to use hand tools, power tools and work with ladders.
- Basic carpentry skills are required; plumbing, electric and heating experience preferred.
- Basic mathematical skills to perform simple calculations.
- Capable of basic computer skills and the use of weatherization tools and equipment in daily work.
- Ability to install materials by following a written scope of work.
- Familiarity with the trade's materials, and installation standards.
- Ability to communicate effectively with fellow crew members and supervisor.
- Ability to identify safety issues which are a threat to yourself, coworkers and homeowners.
- Valid clean driver license is required.

#### **RESPONSIBILITIES INCLUDE**

- Working with a team to weatherize homes by air sealing with caulk and spray foam, installing insulation, replacing light fixtures and light bulbs, installing carbon monoxide and smoke detectors.
- Light carpentry work such as the installation of doors and windows, creating access hatches to attic spaces, and making minor building repairs.
- Perform blower door and related tests.
- Make calculations, keep records and provide reports for work done in homes.
- Other related duties as assigned by Energy Auditor, Program Coordinator and Program Director.

## PHYSICAL DEMANDS/WORK ENVIRONMENT:

- While performing this job, the employee is required to stand, walk, sit, reach, handle objects, tools or controls, climb stairs, balance, stoop, kneel, crouch or crawl, talk or hear, and lift and/or move up to 50 pounds.
- Specific vision abilities include close distance, peripheral and department perception and the ability to adjust focus.
- Able to access tight difficult spaces to perform work
- Work conditions may include exposure to inclement weather and noise. Position may require exposure to electronic equipment including computers, printers, fax, and copy machines and cleaning equipment. If position requires use of a motor vehicle, driving on city streets and/or highways, exposure to inclement weather and traffic. Employees are to take all precautions and follow all laws while in these environments. This job requires consistent punctuality and attendance at the job site.

RECAP, Inc. is an Equal Opportunity Affirmation Action Employer. We are a drug-free workplace and conduct pre-employment and periodic drug tests.

Job Type: Full-time

Pay: \$16.00 - \$20.00 per hour

Pay may depend on skills and/or qualifications

#### Experience:

• General Construction: 1 year (Required)

License:

• Driver's License (Required)

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#### Benefits:

- 401(k)
- Dental insurance
- Employee assistance program
- Health insurance
- Life insurance
- Paid time off
- Vision insurance

#### Schedule:

Monday to Friday

#### Experience:

• Construction Experience: 1 year (Required)

# License/Certification:

• Driver's License (Required)

#### Work Location:

One location

# This Company Describes Its Culture as:

- Detail-oriented -- quality and precision-focused
- Outcome-oriented -- results-focused with strong performance culture
- People-oriented -- supportive and fairness-focused
- Team-oriented -- cooperative and collaborative

# Company's website:

www.recap.org

#### **Benefit Conditions:**

Waiting period may apply

## Work Remotely:

• No