
Job Description

Summary

At CLEARResult, we change the way people use energy. CLEARResult is the leader in transforming energy challenges into energy efficiency solutions. We work with utilities, businesses, and consumers to improve the energy experience on a local and global level throughout the US and Canada.

You will love working at CLEARResult because we are having a positive impact on the world by changing the way people use energy. We are the market leader in bringing energy efficiency programs to life and offer lots of flexibility of where and how you work. You will have the opportunity to be creative every day and work with a leadership team that is open to new ideas, new opportunities, and new perspectives. Join our team and help change the world.

CLEARResult Rewards and Recognition:

- Medical, Dental, and Vision Insurance; we also offer a company-paid health care concierge service because we've all been there — needing help with our health plan and not knowing where to turn.
- 401 (k) with company match
- Paid vacation, sick and personal time
- 10 paid company holidays
- Paid Volunteer Time; giving back to our communities is important to us
- Discounts on home and auto insurance
- Employee Referral Bonus Program
- Employee Recognition Program – convert your recognition points into gift cards
- Employee Assistance Program – offers benefits to help you manage daily responsibilities
- Access to training opportunities to advance further in your career

Job Description

PRIMARY PURPOSE (Summary of major reasons this job exists)

The Weatherization Crew Lead is responsible for managing the delivery of energy efficiency tasks which will include the installation of energy efficiency upgrades, related services and inspections. This position will be responsible for a crew of 2-6 installers. This individual will be expected to explain the energy saving measures installed, as well as to educate customers on their operation. This individual will be responsible for ensuring the scope of work is properly executed in a safe and timely fashion while maintaining a safe work environment for all employees and customers at all times. This individual will also serve as a mentor to Technicians and be a liaison between the crew and management while providing a high level of customer service and education.

ESSENTIAL FUNCTIONS (Majority of duties and expectations, but not to be all-inclusive or to prevent other duties from being assigned)

Conduct installation of residential energy efficiency measures. Conduct pre-job planning and safety site assessment prior to the start of the job/project. Conduct work in compliance with company/program safety procedures. Provide an effective plan to execute the scope of work, and oversight of the installation crew while work is being performed. Conduct assessments of work orders assigned daily as scheduled according to the technical specifications of the program(s). Identify additional opportunities for energy savings and additional energy efficiency measures as appropriate. Provide customer with education regarding the potential impacts of the recommended energy efficiency measures prior to the work being performed. Perform diagnostic testing, install program measures and perform minor repairs as appropriate by program. Manage supplied inventory materials and company issued equipment, ensure proper periodic maintenance of

equipment. Manage job site set-up and clean-up. Treat customer property with the utmost respect, ensuring spaces are left in the same or better condition as they were found. Troubleshoot and work to resolve issues that may arise during scheduled customer appointments. Communicate all existing and potential customer service issues to immediate supervisor in real time. Ability to manage projects by adjusting scope of work as needed to reflect current conditions, complete necessary documentation, and maintain project progression. Implement scope of work which could include all or parts of the following technician tasks: Identify and report potential combustible safety hazards, install roof penetrations and weatherproofing, rough in mechanical ventilation systems, assist with mechanical systems upgrades, install air sealing measures, install or repair vapor retarders, install insulation, install windows and doors, install baseload measures, identify and report deviations from scope of work, clean all debris and work materials from the job site. Finalize job by performing daily QA/QC inspection in compliance with program standards. Perform other duties as assigned.

JOB REQUIREMENTS (Experience, credentials, education, knowledge, skills & abilities required for competent performance in the job)

Essential Requirements:

Must be able to pass background check and drug screen
High school diploma or equivalent or a combination of relevant experience and education.
2-4 years construction or industry experience.
Building Performance Institute (BPI) certified or ability to be certified in 6 months.
OSHA10 certification or ability to be certified in 6 months.
Excellent time-management and organizational skills.
Must be able to work well independently and be able to direct a team.
Ability to communicate clearly and effectively, in speech and writing, with customers, staff, managers, supervisors and contractors.
Valid driver's license required and use of personal vehicle may be necessary per location.
Compliance with acceptable vehicle insurance levels as outlined in the company policy.
Perform the essential functions and physical demands of the position with or without accommodation

Preferred Requirements:

Bi-lingual
Energy efficiency training/experience
Building science training/experience.
Proficient in Microsoft Office Suite.

PHYSICAL ABILITIES (The physical demands of the job)

Physically active position which includes climbing, balancing, bending, kneeling, crouching, crawling, reaching, standing, walking, pushing, pulling, lifting, typing, grasping, talking, hearing and using repetitive motion. Frequent use of eye, hand, and finger coordination necessary for proper use of hand and power tools and specialized machinery. Medium work: ability to exert up to 50 pounds of force occasionally, and/or up to 30 pounds of force frequently and/or up to 10 pounds of force constantly to lift, carry, push, pull or otherwise move objects. Ability to work for an extended period of time with personal protective equipment (PPE).

Work Environment

Indoor and outdoor environmental conditions. This may or may not include temperatures below 32 degrees, above 100 degrees, and high humidity or precipitation. Atmospheric conditions such as fumes, odors, dust, gases or poor ventilation. Hazards such as proximity to moving mechanical parts, moving vehicles, exposure to chemicals, and working in high places. Frequent close quarter areas such as, crawl spaces, attics, small rooms and narrow aisles. Potential exposure to household pets and pests. This role may require afterhours, weekend, and occasional overtime.

Additional Job Description

Physical Demands/Requirements

- Sit, stand, or walk for extended periods of time
- Crawl, climb, balance, kneel, crouch, or reach frequently
- Use repetitive hand motion
- Lift, carry or push up to 50 pounds frequently

Office Environment

- This position is not in a typical office setting. The position will require the employee to drive to and from appointments and may require an employee to be in extreme temperatures (hot or cold) during certain times of the year.

*** Reasonable accommodations may be made for individuals with disabilities to perform the essential functions of this position.**

Equal Opportunity Employer

As an Equal Opportunity Employer, we are committed to ensuring equal employment opportunities for all job applicants and employees. Employment decisions are based upon job-related reasons regardless of an applicant's race, color, religion, national origin, marital status, age, sex, gender identity, sexual orientation, status as a qualified individual with a disability or protected veteran, or any other protected status.

The above job description and job requirements are not intended to be all inclusive. CLEAResult retains the right to make changes or adjustments to job descriptions and/or requirements at any time without notice.

Location: Denville NJ - Morris Avenue, Denville, NJ

Job Type: Full-time