

## **Job Description Summary**

At CLEARResult, we change the way people use energy. CLEARResult is the leader in transforming energy challenges into energy efficiency solutions. We work with utilities, businesses, and consumers to improve the energy experience on a local and global level throughout the US and Canada.

You will love working at CLEARResult because we are having a positive impact on the world by changing the way people use energy. We are the market leader in bringing energy efficiency programs to life and offer lots of flexibility of where and how you work. You will have the opportunity to be creative every day and work with a leadership team that is open to new ideas, new opportunities, and new perspectives. Join our team and help change the world.

CLEARResult Rewards and Recognition:

- Medical, Dental, and Vision Insurance; we also offer a company-paid health care concierge service because we've all been there – needing help with our health plan and not knowing where to turn.
- 401 (k) with company match
- Paid vacation, sick and personal time
- 10 paid company holidays
- Paid Volunteer Time; giving back to our communities is important to us
- Discounts on home and auto insurance
- Employee Referral Bonus Program
- Employee Recognition Program – convert your recognition points into gift cards
- Employee Assistance Program – offers benefits to help you manage daily responsibilities
- Access to training opportunities to advance further in your career
- Paid Parental Leave

## **Job Description**

**We are looking for a talented individual...**

To join our team as a Field Supervisor! With general guidance from functional management and in accordance with organization goals, values and norms, provides direction on activities, behaviors and performance, and motivates team members. Identifies and analyzes problems, plans, tasks, and solutions. Monitors team budget and resource allocations to ensure proper use of assets; achieving profitability, productivity, and growth targets. Reports to management and program(s) on team accomplishments, achievements, and productivity. Develops long-range financial and nonfinancial objectives and strategic plans identifying internal and external issues that could affect growth and profitability. Understands customer and program requirements. Provides internal and external presentations on program offerings and savings acquisition initiatives. Analyzes local market data to inform program forecasts. Works in the field as needed.

**Here at CLEARResult, you will fit right in with our energetic team if you are resourceful, resilient, and kind.**

**For this exciting career opportunity, you're a great fit if you can...**

- Supervise Energy Technicians, Energy Crew Leads, and Field Representatives.
- Develop training manuals and train staff based upon reviewing quality of work.
- Provide input and status updates to program staff. Oversee budget. Coordinates with training on certifications for employees based upon program guidelines.
- Travel throughout a defined territory. Act as local on-site program and company representative to customers and contractors; to encourage participation in the program and overcome barriers.

**In this exciting career opportunity, you will have...**

- 5-8 years relevant industry technical certification/training required.
- High School Diploma or equivalent required
- Associates Degree preferred

- Must be BPI certified

**Additional Job Description**

**Equal Opportunity Employer**

As an Equal Opportunity Employer, we are committed to ensuring equal employment opportunities for all job applicants and employees. Employment decisions are based upon job-related reasons regardless of an applicant's race, color, religion, national origin, marital status, age, disability, protected veteran status, sexual orientation or any other protected status.

The above job description and job requirements are not intended to be all inclusive. CLEAResult retains the right to make changes or adjustment to job descriptions and/or job requirements at any time without notice.

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